

**Learning Academy Partnership  
Ellacombe Church of England Academy  
Assistant Head (Permanent Role)  
Salary Scale – Leadership Scale (L1-L8)  
Required for September 2021**

An exciting opportunity has arisen within our Trust from September 2021, for an exceptional leader to contribute to the strategic direction of Ellacombe C of E Academy with a particular focus on Inclusion and SENDco responsibility.

We are seeking to appoint a passionate leader who wants to lead on a strong inclusive ethos throughout the school in order to deliver the best possible curriculum for **all** pupils but particularly those who are vulnerable and those with SEND.

We can offer you:

- The chance to work in a values led family of exceptional schools
- Gold Model' professional development practice informed by evidence based research CPD for all our staff
- A strong, proactive wellbeing network across the Trust
- A culture that takes work life balance extremely seriously for all its staff
- An opportunity to be part of a collaborative Multi Academy Trust and work alongside a range of exceptional teachers, practitioners and professionals
- The opportunity to work alongside staff who are passionate about children and have the drive to ensure that every child becomes the best they can be
- Opportunities to develop your career within our growing Trust
- The opportunity to work effectively with other schools within our hubs, our Trust and surrounding areas
- Trust benefits schemes
- The opportunity to make a real difference and transform lives.

Are you someone who:

- Is an exceptional classroom practitioner: either primary or secondary
- Is an experienced leader and SENDCo
- Has an excellent and proven leadership expertise with a track record of school improvement
- Has experience in leading in a fully inclusive environment
- Is able to motivate and inspire students
- Is able to build relationships with all stakeholders quickly
- Believes that there is no ceiling to what young people can achieve
- Has excellent communication skills and the ability to coach, celebrate and is committed to the highest quality teaching and learning ensuring the best possible outcomes for every child to raise attainment for all pupils
- Is passionate about leading a team to ensure that every classroom is fully inclusive
- Has proven strong leadership skills?

- Wants to make a real difference to the lives of our children and puts children first in everything you do
- Will be a highly visible leader
- Has curriculum development expertise
- Has a positive, resilient and optimistic approach; is proactive and confident and is committed to partnership, collaboration and sharing expertise
- Is extremely motivated, enthusiastic and creative in their approach to teaching and learning
- Is able to work effectively within our hardworking, talented and friendly Trust team
- Has a clear understanding of safeguarding procedures and a strong desire to keep children safe

Our schools are each at the centre of their local communities and celebrate their individuality and distinctiveness. A core feature in how we work as a Trust is our collective approach in delivering an exceptional education for all children. We do this through working very closely together in mutual support and challenge to empower excellence for our children, families and the communities that we serve.

As an Assistant Head you will also play an important role in the development of our Trust in contributing to shaping and driving our future direction. In short, our ethos is one of working together to **Collectively Empower Excellence**.

If you would like more information about this role, please contact the Academy - Telephone – 01803 293040 or Email – [ellacombe@lapsw.org](mailto:ellacombe@lapsw.org) to arrange a telephone or video call.

The closing date for applications is **Tuesday 11<sup>th</sup> May 2021 (9am)** with interviews to take place on **Monday 17<sup>th</sup> May 2021**.

*The Learning Academy Partnership is committed to safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share this commitment. DBS disclosures are required for this post along with the other necessary checks.*